ORAL ARGUMENT SCHEDULED FOR DECEMBER 15, 2025

IN THE UNITED STATES COURT OF APPEALS FOR THE DISTRICT OF COLUMBIA CIRCUIT

NATIONAL TREASURY EMPLOYEES UNION.

Plaintiff-Appellee

v.

Case Nos. 25-5157

25-5184 25-5303

DONALD J. TRUMP, et al.,

Defendants-Appellants.

APPELLEES' CONSOLIDATED RESPONSE TO THE COURT'S NOVEMBER 24 LETTER

Appellees in the consolidated cases agree with the intended approach to argument that the Court conveyed in its November 24 letter, which is to "treat the three cases together as a single case with multiple arguing counsel for the appellees."

Consistent with the Court's suggested format, Appellees jointly propose the following order for their arguing counsel, who they identify pursuant to the Court's request. As set forth below, Appellees propose that, after the government's opening presentation, the Court hear from Appellees' arguing counsel in the two cases involving the Federal Service Labor-Management Relations Statute—starting with the lead

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case in this consolidated action, which involves the largest number of federal agency defendants. And then the Court would conclude with Appellee's arguing counsel in the case involving the Foreign Service Act before hearing the government's rebuttal.

Proposed Order of Appellee Arguments and Arguing Counsel

- Appellee National Treasury Employees Union, Case No. 25-5157 (Paras N. Shah).
- 2. Appellees Federal Education Association, Federal Education Association—Stateside Region, and Antilles Consolidated Education Association, Case No. 25-5303 (Jason Walta).
- 3. Appellee American Foreign Service Association, Case No. 25-5184 (Richard Hirn).

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Respectfully submitted,

/s/ Paras N. Shah PARAS N. SHAH General Counsel

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Counsel for Appellees FEA, FEA-SR, and ACEA

November 26, 2025

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CERTIFICATE OF COMPLIANCE

I certify this response complies with the typeface and typestyle requirements of Federal Rule of Appellate Procedure 32(a)(5)-(6) because it has been prepared in 14-point Century Schoolbook, a proportionally spaced font, and that it complies with the type-volume limitation of Federal Rule of Appellate Procedure 32(a)(7)(b) because it contains 195 words, excluding those words that Federal Rule of Appellate Procedure 32(f) exempts.

/s/ Allison Giles ALLISON GILES Assistant Counsel